

Organizational Code of Conduct

Missoula Food Bank & Community Center

Missoula Food Bank & Community Center is a nonpartisan, anti-racist, LGBTQ2S+ ally organization. Our facility and programs operate under the highest equitable standards in order to promote justice for everyone.

Core Values

Dignity. Empathy. Equity.

Mission

We lead the movement to end hunger through advocacy, volunteerism, and healthy food for all. We nourish community.

Volunteer/ Staff Code of Conduct

The following Code of Conduct is designed to preserve our mission and core values and to create an environment in which all people feel safe, welcome, and valued.

- Treat all with equity and dignity without regard to gender, race, color, creed, ancestry, place of origin, political beliefs, religion, marital or family status, size, appearance, income, ability, age, gender identity, or sexual orientation.
- Act with fairness, honesty, kindness, respect and understanding in interactions with customers, volunteers, donors, community members, and staff.
- Physical, verbal, emotional, and sexual abuse or harassment of any kind are not tolerated at Missoula Food Bank & Community Center nor in the administration of our offsite programs.

As a volunteer/staff member of Missoula Food Bank & Community Center, I agree to abide by this Code of Conduct and understand that failure to do so may be grounds for termination as a volunteer/staff member. This Code is in place to ensure the safety and comfort of our community, as well as to ensure that our mission and core values are understood and practiced by all.

Volunteer/Staff Member Name

Volunteer/Staff Member Signature

Date